



Working Environment

Great Circle's team supports a diverse population of children and families. Each role presents a unique working environment. Above all, Great Circle employees must have patience, compassion, understanding and a passion for helping others as they deliver quality behavioral health care.

Residential Care: Great Circle provides 24/7 care for children, ages 6-17, residing on our Columbia, Marshall, St. James, St. Louis and Springfield campuses on a short-term basis. The St. James and St. Louis campuses also provide care for clients, ages 6-21, on the autism spectrum.

- Clients are dealing with emotional, behavioral and/or developmental issues.
- Staff are charged with always ensuring the highest level of safety of both client and staff.
- Shifts include days, evenings, overnights and weekends. Punctuality & regular attendance is essential.
- Staff need good communication skills, patience and problem-solving skills.

Education: Great Circle Academy is our private, accredited K-12 school that provides educational services and supports on our Columbia, Marshall, St. James and St. Louis campuses, and at smaller "satellite" schools in Independence and Lebanon.

- The schools help students with: 1) emotional or behavioral issues, 2) social/communication disorders, 3) autism spectrum diagnosis (St. James and St. Louis only), and 4) substance use recovery (St. Louis only).
- Teachers, therapists and teacher's aides work in teams to support students academically, emotionally and behaviorally.
- Traditional school environment and work schedule, Monday through Friday. Punctuality & regular attendance is essential.
- Staff work effectively in teams and respond to unexpected situations in a positive way.

Home and Community-Based Programs: Great Circle delivers a variety of family- and parent-focused programs to help strengthen families, along with traditional counseling services.

- Many programs focus on supporting families that are experiencing stressful situations (i.e., domestic abuse, child neglect, financial instability, or legal intervention).
- Staff work with children, families, legal guardians, foster parents, healthcare providers, courts and social service agencies.
- Some clients are seen in a home environment; others in an office setting. Travel within a designated region is required. Daily work schedule varies.

Administrative Support: These "infrastructure" departments support all direct care staff, programs and services.

- Includes: Finance, IT, human resources, marketing, advancement (fundraising), quality improvement, admissions and maintenance.
- Some staff work at a statewide level; others support specific regions.