



Position Description

Title: Instructor - Equestrian		
FLSA Class: Non-Exempt	EEO Category: Worker	WC Class: 8861
Job Title #100025	Salary Grade:	
Date Approved: March 21, 2017		
Revision Date:	Job Class: Education	
Revision:	Licensure:	

Purpose of Position

Provides instruction and guidance to residents pertaining to the proper way to interact with horses, groom, care for and ride horses during the summer School in the Wilderness Program. This position is supervised by the Ranch Manager.

Major Duties (*Essential Element)

- Assist in providing detailed instructions and processing to residents as directed by Equestrian Instructor.
- Know the Mission, Model, programs, policies, procedures and locations
- Professionalism in work, dress, knowledge, demeanor, ownership and initiative
- Become an expert, make it the best, safe, efficient, productive area and have a vision for next steps
- Exceptional experience: safest, efficient, productive and fun
- Knowledge of and ability to perform and carry out a variety of therapeutic riding techniques.
- Assist with the care of animals.
- Responsible for keeping daily logs of activities and logs regarding residents
- Any other duties as assigned for the betterment of Great Circle.

Working Conditions

Exposure to noise, order, elements, dust, animals and other ranch environment elements.

Physical Demands

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The person must constantly stand, walk use hands to handle or feel, climb

or balance, stoop, kneel or crawl, talk, hear, as well as lift up to 50 pounds. Frequently this position will sit, and lift up to 100 pounds. Occasionally need to taste and smell as well as lift over 100 pounds. Working with equipment typically associated with horses. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Budget Responsibility

None

Supervisory Responsibility

None

Qualifications

Physically and emotionally capable of working with children with emotional and behavioral needs. Ability to read, speak, write and understand English. Must be 21 years of age. Possess a valid driver's license and meet Great Circle's requirements of insurance. Follow-through on goals, plans, and tasks.

Required Education and Experience

1-3 years experience working with horses and equestrian programs

Preferred Education and Experience

Experience working with therapeutic equestrian programs

Experience working with at-risk youth

Extensive barn work and/or rodeo experience

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee printed name: _____ Date: _____

Employee signature: _____