



Position Description

Title: Therapist – EDU (I, II, Senior)		
FLSA Class: Exempt	EEO Category: Professional	WC Class: 8861
Job Title # Therapist I – 070002 Therapist II – 070003 Senior Therapist - 070004	Salary Grade: E1 – E2	Purchase authority: 0
Date Approved: 8/9/2016		
Revision Date: 11/6/2020		
Revision add additional licensure	Licensure: Therapist I - PLPC, LMSW, PLMFT; Therapist II & Senior – LPC, LCSW, LMFT	

Purpose of Position

Provides therapy to clients and works collaboratively with the Teachers, Teacher Assistants and Teacher Aides. Completes assessments, documentation for services rendered, and case management duties as needed. The Therapist reports directly to the Statewide Clinical Associate Director of Education.

Major Duties (*Essential Element)

- Provides clinical counseling services to clients with a focus on those affected by trauma, may include individual, family or group therapy *
- Completes various assessments and reports as appropriate including but not limited to; biopsychosocial, trauma, suicide, substance abuse *
- Formulates and administers treatment plans *
- Documents service delivery in formats specified by Great Circle *
- Participates in meetings, staffing, and other appointments with clients as needed
- Communicates and collaborates with internal and external individuals and groups to provide excellent care, customer service, and cooperation
- Manages youth using safe crisis management techniques
- Provide clinical supervision * (Senior Therapist only)
- Other duties as assigned for the betterment of Great Circle

Competencies

- Judgment – ability to make thoughtful decisions in a timely and confident manner
- Execution & Results – ability to adapt to change, effectively cope with the unexpected, systematically problem solve, follow-through and ensure accuracy
- Customer Focus – properly interacts with others, the ability to work independently or with a team, ethically minded
- Motivation & Work Ethic – demonstrates personal integrity by operating in an accountable, reliable, and respectful manner

Required Education and Experience

Therapist I

- Master's degree in Social Work or Counseling
- Missouri Provisional Licensure: Provisional Licensed Professional Counselor (PLPC), Licensed Master Social Worker (LMSW), Provisional Licensed Marriage and Family Therapist (PLMFT)

Therapist II & Senior Therapist

- Master's degree in Social Work or Counseling
- Missouri Licensure: Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT)

Preferred Education and Experience

- Experience working with children and families in a trauma informed environment

Qualifications

- Knowledge of clinical theory, therapy, and systems
- Requires analytical ability necessary to handle moderately complex administrative details such as preparing nonrecurring reports
- Independent judgment is required to plan, prioritize and organize a diversified workload with attention to detail
- Must be able to work productively and respectfully with individuals and families from diverse cultural backgrounds
- Proficient in Word and email applications.

Working Conditions

Office or school environment. Working environment generally favorable.

Physical Demands

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. This person must be able to sit or stand at a personal

computer for a reasonable length of time typing and reading. This person must be able to see, hear, speak, walk, and sit. Must be able to use hands and fingers to handle or feel objects, tools, or controls; reach with hands and arms; stoop, kneel, crouch, or crawl. Vision abilities required for this job include close vision, distance vision, peripheral vision, depth perceptions, and the ability to adjust focus. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Budget Responsibility

Meet utilization requirements as established for the program

Supervisory Responsibility

Senior Therapist provides clinical supervision for assigned Great Circle staff

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee printed name: _____

Employee signature: _____ Date: _____