Great Circle provides specialized behavioral health services to individuals who find themselves in difficult circumstances, by delivering residential care, intensive outpatient & counseling services, home & community-based services, and accredited K-12 specialized education programs. Great Circle’s continuum of care is built on a trauma-informed approach and multiple evidence-based practices, and emphasizes treatment tailored to each client’s needs along their behavioral health journey. The nonprofit Great Circle has a budget of $85 million, currently employs more than 1,400 in Missouri and Kansas and serves tens of thousands of children and families each year. It is accredited by The Joint Commission, Independent Schools Association of the Central States and multiple other state and national organizations.

Led by a newly appointed President/CEO, Great Circle’s forward-looking strategy focuses on strengthening programs and service delivery, emphasizing a collaborative culture of high reliability and accountability, and working effectively with multiple partners to improve the quality of behavioral health services available to children and families.

Candidates should: have behavioral health and child welfare services experience in a trauma-informed setting; understand funding and reimbursement trends; and be a thought leader and partner with the President/CEO and executive leadership.
ORGANIZATIONAL STRUCTURE:

• Reports to the President/Chief Executive Officer
• Collaborates with Great Circle’s executive leadership team
• Leads team of five program vice presidents (Admissions, Autism, Education, Home & Community-Based Services and Residential Treatment Services)
• Oversees programs delivered through 19 Missouri campuses/offices and 2 Kansas offices

RESPONSIBILITIES:

• Maintains clinical integrity of all programs/services to ensure fidelity through use of best practices and alignment with Great Circle’s Model of Care and trauma-informed principles
• Effectively manages the programmatic portion of the annual $85 million budget, which includes overseeing development of departmental annual plans and budgets in support of the organization’s strategic plan
• Identifies opportunities to leverage cross-program strengths to maximize new opportunities or address organizational challenges
• Pursues and implements new program initiatives and business opportunities as needed
• Ensures services and provider productivity align with client needs, meet funder expectations and regulations, and deepen confidence in the system
• Serves as liaison with industry partners and key community stakeholders

COMPETENCIES & QUALIFICATIONS:

• Qualities – Leadership, judgment, proven execution and results, customer focus, self-motivation, high work ethic, exceptional integrity
• Master’s degree in counseling, social work, psychology or related human services field
• Licensed in counseling, social work, psychology or related human services field
• Knowledge of child mental health field and human services delivery systems, with a minimum of five years of experience working with children and families in a trauma-informed environment
• Minimum of 10 years progressive experience working with behavioral health programs and managing staff
• Significant experience in leadership development of staff and volunteers, and planning and organizing operational and strategic planning processes
• Reside in or relocate to St. Louis metropolitan area

COMPENSATION:

• Salary commensurate with qualifications and experience. Range: $175,000-$200,000
• Benefits: Health/life/disability insurance, 401k at 6%, vehicle allowance, membership dues as appropriate, state & national meeting/conference travel

APPLICATION PROCESS
Submit resume and cover letter outlining your reasons for applying to: search@emdconsulting.com. Candidates will be considered on a rolling basis, with priority to those applying by March 8, 2020.

STATEMENT OF NON-DISCRIMINATION
Applicants for admission and employment, students and employees of Great Circle are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities.