



Position Description

Title: Fostering Futures Behavior Specialist		
FLSA Class: Exempt	EEO Category: Service Worker	WC Class: 8861
Job Title # 201025	Salary Grade:	
Date Approved: May 11, 2017		
Revision Date: 6/6/2017	Job Class: Home and Community Based Services	
Revision: second bullet under Essential Elements*	Purchasing Level: 0	

Purpose of Position

Fostering Futures is designed to help clients remain in placement/home setting. Behavioral Specialists provide a weekly in-home meeting with availability 24 hours a day, 7 days a week providing crisis intervention. Behavioral Specialists provide/implements behavioral interventions, education, crisis intervention, attends meeting related to placement of child, develops plan to maintain stability once the family exits the program and where applicable conducts global assessment to develop intervention goals and evaluate progress throughout the program. This position is supervised by the Fostering Futures Supervisor.

Major Duties (*Essential Element)

- Completes weekly home visits and attend child and family related meetings with assigned placement parents/guardians/teachers and children in care*
- Comply with billing expectations for the counseling, case management and psychoeducation requirements of the program*
- Work as a team with the Therapist to provide needed continuum of services according to the level of intensity of the child and family through monthly staffings and weekly case consultation *
- Coordinate and establish treatment plan goals, evaluating effectiveness of the intervention throughout the client’s enrollment in the program*
- Provides assistance for data collection system designated by the funding source and census completion as needed for coverage or as assigned
- Respond to crisis calls from children and families including having face-to-face contact with the parents/guardians/teachers and children if the situation dictates*

- Assist providers to stabilize placements and avoid placement disruption by improving their abilities to care for behaviorally challenged youth and provide appropriate educational information based on needs of each child*
- Document progress notes, assessments, and all client contact in Credible
- Maintain contact with referring case managers/workers/referral source and engage the child's school
- Co-facilitate group therapy sessions and provide transportation as needed to group
- Other duties as needed to assist Great Circle and program implementation and quality of care to families and children served, and any other duties as needed for the betterment of Great Circle

Working Conditions

Office, school or home environment. Exposure to dust and various home and school environments.

Physical Demands

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. This person must be able to sit or stand at a personal computer for a reasonable length of time typing and reading. The position requires constant sitting, listening and talking. The position requires occasional walking, use of hands to handle or feel, climbing, balancing, stooping, kneeling or jumping, crawling tasting or smelling as well as lifting up to 25 pounds. This position occasionally lifts up to 100 pounds. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Budget Responsibility

None

Supervisory Responsibility

None

Qualifications

- Possess a current, valid MO class E driver's license and meet the Great Circle requirements for driver's insurance
- Strong communication, interpersonal, and computer skills
- Demonstrated ability to read, write, speak, and understand the English language proficiently
- Ability to maintain absolute confidentiality in all transactions and communications

Required Education and Experience

City program: Bachelor's degree in social work, psychology, counseling or other closely related degree

County program: Master's degree in social work, psychology, counseling or other closely related degree

Experience with the child welfare and foster care system and an extensive knowledge of child and adolescent development, attachment theory, and parenting interventions

Preferred Education and Experience

City program: Master's Degree

County program: Provisionally license or eligible for provisional license

Experience working with children and families in a trauma informed environment

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee printed name: _____ Date: _____

Employee signature: _____